

Probability of Success Indicator - PSI

Step 1 Goal	
A one sentence description of the project	8 points
Three or four bulleted items on what constitutes project completion	6 points
A 2 - 3 page description of the project based on constituents of the goal	6 points
Step 2 Job List	
Is the job list up to date?	4 points
Is it complete?	
Have you considered the effort involved in each task?	10 points
Are all the major milestones indicated and well defined?	6 points
Step 3 One Leader	
Questions like the following should help you to smoke out this one.	
Name the leader.	
Is there a person who has the 'fire in the belly' to get the project done?	
How many projects does he or she lead?	
Score as follows:	
1 leader	10 points
2 leaders	4 points
0 or more than 2	1 point
Step 4 Match people to jobs	
Human being's name against each job	3 1/3 points
Allow for peoples' other commitments	3 1/3 points
Maximize the strengths of the team	3 1/3 points
Step 5 Margin for error	
Write down major risks	
Describe the fallback position	
Explain how, by differing from the final goal, this fallback position creates a margin for error for you.	
Total for steps 1 - 5	
Step 6 Leadership style	
If your style tends to be static - either constantly hands-on or always hands-off - give yourself a low score here. If you vary your style with the circumstances, well done, give yourself a high mark.	
Step 7 Know what's going on	
Analyze the reporting and monitoring mechanisms in use, and score out of 10.	
Lose points for no monitoring and controlling against the plan.	
Step 8 Tell People what's going on	
Analyze information dissemination mechanisms e.g. does everyone have an up to date copy of the plan - do they get it each time it changes? Lose points for no progress meetings and no progress reports.	
Total for steps 6 - 8	
Step 9 Repeat 1 through 8 (no score)	
Step 10. The prize; The Reckoning (no score)	

Total 20

Total 20

Total 10

Total 10

Total 10

Total 10

Total 10

Total 10
